



PLEASE POST IN STAFF ROOMS

www.cbstaffassociation.ab.ca

February 2011 - № 5

Here's your chance.....have a voice!

Interested in becoming a Staff Association Director? Elections for 5 Director positions will be held at the Election and Information Meeting on March 16th 2011 at the Glenmore Inn. Explore our Staff Association website (www.cbstaffassociation.ab.ca) for more information about the Information /Election Meeting or to contact any current Director to ask any questions. This is your opportunity to learn the internal workings of your Union, meet colleagues and be part of an exciting team that can make a difference!

Convention Meet & Greet with our Board of Directors

On Friday morning please join us from 8:00 a.m. to 9:30 a.m. for a Meet & Greet Breakfast in the cafeteria with our Board of Directors and Managers. We will be offering a breakfast sandwich, along with an assortment of other breakfast delights.

Staff Development Fund for Main Body

Have you recently seen a course, conference, seminar, workshop, or in-service that you feel would benefit you in your job? Recently funding has increased from \$700.00 to \$1,000.00 per year.

Group Funding – Main Body and PSS

This fund is for a group of 5 or more support staff. Perhaps there is a speaker or activity that you would like to do as a support staff group at a school or worksite on the common PD Days. Funds up to \$3,000.00 may be accessed for group use. Why not invite support staff from a nearby location to join you?

Staff Development Funding for PSS

The guidelines and dollar amounts available for PSS members are different from the Main Body group. Download the guidelines and application forms for PSS Staff Development Funding from the Staff Association website to find out what is available to you.

Questions

If you are not sure if the course, etc. you are looking at is covered under the guidelines for any of the above funding, Sue Wenaas, our Staff Development coordinator would be happy to answer any questions you may have. She can be reached at 403.242.7555 ext 3, or via email at sewenaas@staffassociation.ca

Guidelines and application forms may be downloaded from our website. www.cbstaffassociation.ab.ca

WCB PROCESS

Education Assistants and other Staff Association members are currently the focus of an expanded pilot project aimed at streamlining the Workers' Compensation Board claims process.

Last year, the WCB advised the CBE that our premiums were higher than average for the industry because of delays in reporting claims, delays in employees seeking medical attention and a lack of availability of modified work for short-term claimants.

WCB PROCESS CONTINUED

Benefits of modified work for employees include an early and safe return to work, a decreased period of disability, reduced risk of re-injury and reduced stress. For the CBE, the benefits include reduced WCB premiums, improved productivity and less absenteeism.

The original pilot, involving caretakers and trades, was so successful that it was recently expanded to include Education Assistants. While the focus is initially on Education Assistants, all Staff Association members covered by WCB have the same responsibilities and follow the same process for submitting a claim.

So what do you do if you are injured at work?

1. Tell your employer (CBE) - by filling out the Employee/Volunteer Incident Report, located on the Staffroom under Forms – W (WCB).
2. Tell your health care provider that you were injured at work – Check out the list of Occupational Injury Services (OIS) Clinics on Staffroom under Forms – W (WCB).
3. Tell the WCB – by filling out the WCB Worker's Report of Injury, located on Staffroom under forms W (WCB).
4. For more information about the WCB process, please go to the Staffroom / HR Central / Employee Health Resource Centre.

Recent "Meet & Greets!"



We were fortunate enough to have the opportunity to meet with support staff on January 31st, 2011 at Sir James Lougheed/Altadore and Christine Meikle. Please contact Jean Minifie at the Staff Association at 403.242.7555 ext. 1 if your school/worksite would also be interested in meeting with our Directors.

Just a reminder that if anyone feels their school or department is missing out on the information that is being shared, please contact Hilary Smith and she will make sure there is a KIT Liaison in place at your location. Sometimes staff members relocate and the emails still go to their attention, but they are no longer representing the area they were in previously. If you are a KIT Liaison and you have changed locations, please let Hilary know so that she may update her data base. The following schools **appear** to currently be without KIT Liaison representation:



Balmoral	Chaparral	Douglas Harkness	Jennie Elliott
Belfast	Chinook Park	Edgemont	Langevin
Bob Edwards	Chris Akkerman	Ethel M. Johnson	Piitoayis
Bowcroft	Collingwood	Highwood	Scenic Acres
Briar Hill	Colonel J.F. Scott	Hillhurst	W.H. Cushing
Cappy Smart	Connaught	Ian Bazalgette	

You can contact Hilary directly by calling: 403.294.8695 or via e-mail to: hpsmith@cbe.ab.ca.

YOUR BOARD OF DIRECTORS				
Responsibility	Director	Work Location	Phone Number	E-mail Address
Chairperson	Jean Minifie	S.A. Office	403.242.7555, x1	jvminifie@staffassociation.ca
Area I	Jenica Copithorne	Sir Winston Churchill HS	403.289.9241, x2127	jecopithorne@staffassociation.ca
Area II	Almas Rajwani-Rawji	Kingsland Centre	403.777.7373, x7383	arawji@staffassociation.ca
Area III	Dorothy Hall	Discovering Choices	403.777.8384	dmhall@staffassociation.ca
Area IV	Daniel McLaughlin	Jack James HS	403.248.4054, x2119	dmclaughlin@staffassociation.ca
Area V	Wanda Stevenson	Christine Meikle	403.777.6770	wjstevenson@staffassociation.ca
Chinook Learning	Lois Robb	William Aberhart HS	403.289.2551, x407	lmrobb@staffassociation.ca
Highfield	Lindy Lemay	Education Centre	403.294.8470	lelemay@staffassociation.ca
Education Centre	Sherry Vaskovics/ Maxwell Girvan (IT)	Education Centre	403.294.8542	svaskovics@staffassociation.ca
		Education Centre	403.294.8127	mhgirvan@staffassociation.ca
Parkdale/PSS	Lois Robb	William Aberhart HS	403.289.2551, x407	lmrobb@staffassociation.ca
	Albert Herscovitch	Staff Association Manager	403.242.7555, x4	
	Mark Johnson	Staff Association Manager	403.242.7555, x2	
	Dawn Scott	Staff Association Secretary	403.242.7555, x0	
	Sue Wenaas	Support & PSS Professional Development Funding & Convention Coordinator		403.242.7555, x3