
November 2011 - No 3

Staff Association's Annual General Meeting

Wednesday, November 16th, 2011

7:00 p.m.

Radisson Hotel

2120 - 16th Avenue NE

(corner of 16th Avenue and 19th Street)



Negotiation Update

Despite the stated objective from both parties of reaching substantial agreement on all issues prior to our AGM, talks have all but stalled as the CBE steadfastly refuses to table a financial offer or response to our monetary package. The rationale we've heard is that dealing with money matters before all "non-monetary" issues are completely signed off risks the latter falling off the table and not being dealt with.

From a broad perspective we've agreed and have spent a great deal of time resolving the non-monetary issues. One partial exception involves Article 11 (Hours of Work) where both parties have some significant interests. Some (the non-monetary) have been tentatively agreed to. One of CBE's interests that hasn't been resolved involves proposed changes to what would be considered "standard hours" (no extra pay), how and when a premium would be applied for hours outside of those and what that premium is. In our view this is clearly monetary and needs to be considered along with all other money issues.

Obviously there can be no conclusion to these negotiations until the CBE is willing to talk money and at this time we have no clear idea how long they intend to forestall doing so. **We'll give a more thorough report to and discuss our options with you at the AGM next week. Please attend if at all possible!**

PLEASE POST IN STAFFROOMS

www.staffassociation.ca

ENTER TO WIN

Draw Date: December 5th

If you don't want to miss your chance to win an iPad from Staff Association, please visit our new Website (www.staffassociation.ca) and configure your profile (click on "Member Log-in") **prior to December 5th**. If you need assistance with the log-in procedure, please call Dawn at 403.242.7555 ext. 0.



Paid Hours of Work

With the financial restraints that schools and departments have come under this year, hours of work have become a major issue for many of our members. It would be wise for all support staff to calculate how many hours you have been asked to work in a week and compare this to the weekly hours of work you are paid for. Remember that breaks are part of your paid hours while lunch periods are not paid hours. You should be paid or provided lieu time for any extra hours that you put in. Keep track of the hours that you actually work and if you find that you are working more time than you are being paid for, approach your Principal or Supervisor. Failing a successful resolution, contact the Staff Association office at 403-242-7555 ext. 0 and Dawn Scott, our Administrative Secretary, will transfer you to the Chair or one of the Managers of the Staff Association. It is well documented that often, support staff given lieu time are unable to use it before the end of the year. If this is the case, the school or department must pay you out for the hours owed prior to the end of June.

YOUR BOARD OF DIRECTORS				
Responsibility	Director	Work Location	Phone Number	E-mail Address
Chairperson	Lois Robb	S.A. Office	403.242.7555, x1	lmrobb@staffassociation.ca
Vice-Chairperson	Lindy Lemay	Education Centre	403.817.7268	lelemay@staffassociation.ca
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Staff Association Office Staff				
Manager	Albert Herscovitch		403.242.7555, x4	aherscovitch@staffassociation.ca
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Staff Association Secretary	Dawn Scott		403.242.7555, x0	dascott@staffassociation.ca
Support & PSS Staff Development Funding & Convention Coordinator	Sue Wenaas		403.242.7555, x3	sewenaas@staffassociation.ca